

# Finance in a Group

## Clarify roles to overcome complexity



### WHO SHOULD ATTEND?

Onboarding of staff to the following positions:  
finance managers – accounting and consolidation  
staff – business controllers – internal auditors

**Prerequisites:** *This training requires a basic understanding of the company's financial statements.*

### OBJECTIVES

- › Understand the different points of view on financial statements within a Group
- › Understand the challenges faced by each financial player within the Group, and learn best practices
- › Understand the fundamentals of consolidated accounts, tax and cash management

### WHY SHOULD YOU ATTEND?

- › Finance professionals have to deal with numerous sets of accounts: consolidated accounts (IFRS or not), management reporting, accounts in local standards, tax reports, etc.  
They are subject to multiple constraints and must constantly change their point of view, all within a very tight reporting schedule.  
This 100% online training course enables learners to progress at their own pace, step by step, for an enhanced learning experience.

**LEARNING DURATION:** 7 HOURS

**STARTING DATE\*:** OPEN

**PRICE EXCL. VAT - 8 modules:** 600 €

(\*) E-learning course available online on dates of your choice

### DETAILED CONTENT

**8 e-learning modules (MOOC format) organized in 2 courses:**

#### › Course 1 – Context (4 modules - 3h)

- Introduction: what is a group? Stakeholders (Auditors, public financial authorities, etc.), different sets of accounts
- Reporting cycles: from monthly closing to strategic planning, the accounts production cycle, the budget cycle
- Consolidated accounts: why? Why? How? Differences between local accounts and consolidated financial statements
- Business Combination: the acquisition process, PPA (Purchase Price Allocation), Goodwill

#### › Course 2 – Other issues related to Finance (4 modules - 3h)

- Tax: local taxation (deferred taxes, tax consolidation), international taxation (taxpayer location) and group taxation (transfer pricing, CBCR)
- Treasury and financing: managing liquidity (cash pooling, netting systems), ensuring financing (forecasts) and managing financial risks (forex, interest rates, commodities)
- ERP and SSC: Group systems and organization, standardization of processes, delegation of authority, internal control and governance, working with a SSC (Shared Services Center).
- Looking beyond the figures: the financier's dual line of responsibility, the pitfalls to be avoided

#### › Individual remote tutoring session

### TEACHING AND ASSESSMENT METHODS

*This course is 100% online on the FinHarmony Digital learning platform.  
Its content is equivalent to 2 day's face-to-face training.*

- The MOOC format has been chosen to offer a lively, dynamic learning: each module contains one or more videos presented by a FinHarmony expert: they are supplemented by activities and practical exercises. An evaluation quiz concludes each module to ensure that the key points have been retained.
- Learners can spread their learning over the duration of the subscription (3 months). Completion of one module unlocks the next module. Once all modules are completed, learners can revisit them freely until the end of the subscription.
- Technical and pedagogical support:
  - At the end of the second course, a tutoring session is organized with the trainer to discuss the learners' professional context and guide them in the acquisition of skills.
  - Modules include additional documentation (links or downloadable files) to go deeper into each subject.
  - A forum allows the learners to communicate with the trainer
- A FinHarmony certificate is granted when the learner completes the entire course.

©FinHarmony - This training course can be customized to suit your company's needs (quote on request).  
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